

OFFICIAL GAZETTE



GOVERNMENT OF GOA

EXTRAORDINARY

No. 2

GOVERNMENT OF GOA

Department of Personnel

Notification

1/2/82-PER (Part file).

In exercise of the powers conferred by the proviso to Article 309 of the Constitution and in supersession of the existing recruitment rules for the relevant posts, the Governor of Goa hereby makes the following rules to regulate the recruitment to the Group 'C' and Group 'D' Non-Ministerial, Non-Gazetted posts in the Directorate of Fire and Emergency Services, Government of Goa, namely:—

1. Short title, application and commencement.—

(1) These rules may be called the Government of Goa, Directorate of Fire and Emergency Services, Group 'C' and 'D' Non-Ministerial, Non-Gazetted posts, Recruitment Rules, 1996.

(2) They shall apply to the posts specified in column 1 of the Schedule to these rules (hereinafter called as the "said Schedule").

(3) They shall come into force from the date of their publication in the Official Gazette.

2. Number, classification and scales of pay.— The number of posts, classification of the said posts and the scales of pay attached thereto shall be as specified in columns 2 to 4 of the said Schedule:

Provided that the Government may vary the number of posts in column 2 of the said Schedule from time to time subject to exigencies of work.

3. Method of recruitment, age limit and other qualifications.— The method of recruitment to the said posts, age limit, qualifications and other matters connected therewith shall be as specified in columns 5 to 13 of the said Schedule.

4. Disqualification.— No person who has entered into or contracted a marriage with a person having a spouse living or who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the service:

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. Power to relax.— Where the Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. Saving.— Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for Scheduled Castes, and other special categories of persons in accordance with the orders issued by the Government from time to time in that regard.

By order and in the name of the Governor of Goa.

S. S. Keshkamat, Joint Secretary (Personnel).

Panaji, 10th April, 1996.

SCHEDULE

| Name/ Designa- tion of post | Num- ber of posts | Classi- fication | Scale of pay | Whether selection post or non-selection post | Age limit for direct recruits | Whether selection post or added years of service is admissible under Rule 30 of CCS (Pension) Rules, 1972 | Method of recruitment whether by direct recruitment or by promotion or by deputation/transfer/contract and percentage of the vacancies to be filled by various methods | Whether age & educational qualifications prescribed for the direct recruits will apply in the case of promotedees | Period of probation, if any | Age & educational qualifications prescribed for the direct recruits | Method of promotion whether by direct recruitment or by promotion or by deputation/transfer/contract and percentage of the vacancies to be filled by various methods | Age: No. of years regular service in the grade. He should possess the Sub-Officers Course Certificate failing which pass the Station Fire Officers' departmental test for Station Fire Officer. | Promotion:— | Group 'C' D.P.C. | N.A. |
|-----------------------------------|----------------------|-----------------------------|-----------------------------|--|---|---|--|---|-----------------------------|---|--|--|------------------|------------------|------|
| | | | | | | | | | | | | | | | |
| Station Officer (1996) | 1 | Group 'C' (Non-Sub-Officer) | Rs. 1400-40-1800-EB-50-2300 | Selection | Not exceeding 35 years (Relaxable for Government servants by 5 years in accordance with the orders or instructions issued by the Government). | (1) Must possess at least the following physical minimum standards:— | (1) Must possess at least the following physical minimum standards:— | (1) Must possess at least the following physical minimum standards:— | Two years | By promotion failing which by direct recruitment | Sub-Officer with 5 years regular service in the grade. He should possess the Sub-Officers Course Certificate failing which pass the Station Fire Officers' departmental test for Station Fire Officer. | Sub-Officer with 5 years regular service in the grade. He should possess the Sub-Officers Course Certificate failing which pass the Station Fire Officers' departmental test for Station Fire Officer. | Group 'C' D.P.C. | N.A. | |

Circumstances in which Goa exists, what is its composition to be consulted in making recruitment

If a D.P.C. exists, what is its composition to be consulted in making recruitment

In case of recruitment/deputation by promotion/deputation/promotion/transferee, from which promotion/deputation/transferee is to be made

Whether the benefit of added years of service is admissible under Rule 30 of CCS (Pension) Rules, 1972

If a D.P.C.

exists,

what is

its com-

position

to be

consulted

in making

recruitment

in

making

recruitment

in

making

recruitment

in

making

recruitment

in

making

recruitment

in

making

recruitment

in

making

recruitment

in

making

recruitment

in

making

recruitment

in

making

recruitment

in

making

recruitment

in

making

recruitment

in

making

recruitment

in

making

recruitment

in

making

recruitment

in

making

recruitment

in

making

recruitment

in

making

recruitment

in

making

recruitment

in

making

recruitment

in

making

recruitment

in

making

recruitment

in

making

recruitment

in

making

recruitment

in

making

recruitment

in

making

recruitment

in

making

recruitment

in

making

recruitment

in

making

recruitment

in

making

recruitment

in

making

recruitment

in

making

recruitment

in

making

recruitment

in

making

recruitment

in

making

recruitment

in

making

recruitment

in

making

recruitment

in

making

recruitment

in

making

recruitment

in

making

recruitment

in

making

recruitment

in

making

recruitment

in

making

recruitment

in

making

recruitment

in

making

recruitment

in

making

recruitment

in

making

recruitment

in

making

recruitment

in

making

recruitment

in

making

recruitment

in

making

recruitment

in

making

recruitment

in

making

recruitment

in

making

recruitment

in

making

recruitment

in

making

recruitment

in

making

recruitment

in

making

recruitment

in

making

recruitment

in

making

recruitment

in

making

recruitment

in

making

recruitment

in

making

recruitment

in

making

recruitment

in

making

recruitment

in

making

recruitment

in

making

recruitment

in

making

recruitment

in

making

recruitment

in

making

recruitment

in

making

recruitment

in

making

recruitment

in

making

recruitment

in

making

recruitment

in

making

recruitment

in

making

</div

Each eye must have a full field of vision.

(iii) Colour blindness, squint or any morbid condition of the eyelids shall be deemed to be a disqualification.

Educational qualifications:—

- (3) Degree of a recognised University or
- (4) Should have undergone and passed both Sub-Officers and Station Officer's course.

(5) Knowledge of Konkani.

Note:— Candidates will be required to pass the departmental examination, on completion of initial training of six months during the period of probation. In the event of the candidate's failure to pass the departmental examination/test, his services are liable to be terminated.

Desirable:

Degree in Science of a recognised University or equivalent.

| Sub-Officer | 6 | Group 'C' (Non-Subject to variation in dependency on work-load) | Rs. 1320/- -30-1560- -EB-40- -2040. | Selection. Not exceeding 35 years (Re-laxable for Government servants by 5 years in accordance with the orders or instructions) | No | Essential: | Age: No. of QIs: To the extent indicated in column (11). | Promotion: |
|-------------|---|---|--|---|----|--|--|--|
| | | | | | | (1) Must possess at least the following minimum physical standards:— (a) Height without boots or shoes—165 cms. (b) Chest (Normal) 79 cms. (c) Chest (Expanded) 84 cms. | | By promotion failing which by transfer on deputation, falling in the grade and possessing the S. S. C. qualification and have successfully passed the departmental test. |

Group 'C' N. A. with D. P. C.

Leading Fireman

5 years regular service

both by direct recruitment.

Transfer on deputation:
Officers of the Police Department in the State of Goa holding analogous

| | 2 | 3 | 4 | 5 | 6 | 7(a) | 8 | 9 | 10 | 11 | 12 | 13 |
|---------------------------|---|---|---|---|---|------|---|---|----|----|----|----|
| Issued by the Government; | | | | | | | | | | | | |

posts on regular basis and possessing the educational qualifications prescribed for direct recruits in column (7).

- (d) Chest (Expansion) 5 cms.
- (e) Ability to run a distance of 100 metres with a load of approximately 50 kgs. in a minute or 100 metres run in 12 to 13 seconds and capable of climbing a rope or a vertical pipe to a height of 3 metres to 6 metres from the ground.

(2) Must be certified to possess the visual standards specified below without glasses:-

- (i) Distant Right Left eye eye vision 6/6 6/6 (Sne-
Ilen)
- (ii) Near 0.5 0.5 vision (Sne-
Ilen)
- (iii) Colour blindness, squint or any morbid condition of the eye or lids of either eye shall be deemed to be a disqualification.

Educational qualifications:-

- (3) Std. XII or equivalent qualification preferably in Science or Engineering subjects from a recognised institution.
- (4) Knowledge of Konkani.

Note:

- (i) Candidate will be required to pass the departmental examination.

mination on completion of initial training of 6 months and Sub-Officers' Course from the National Fire Service College, Nagpur, during the period of probation. However, preference will be given to those candidates who have undergone and successfully completed the Sub-Officers Course at the National Fire Service College, Nagpur.

(ii) Those who have completed and passed the Sub-Officers Course shall have to only attend and pass the departmental physical efficiency test and will be exempted from 6 months' training. He should be able to read Konkani/Marathi.

(iii) In the event of a candidate's failure to pass the departmental test during the period of probation, his services is liable for termination.

Desirable:

Degree of a recognised University or equivalent.

| Leading Fireman. | 12 (1996) | Group 'C' Rs. 975- Subject -Minis- terial to va- riation Non-Ga- zetteed). | Selection. Not appli- cable. | N. A. | Two years. | By promotion or transfer. | Group 'C' N. A. D. P. C. |
|------------------|-----------|--|---------------------------------|-------|------------|--|-----------------------------|
| | | | | | | Fireman / Watchroom Operator / Driver Operator with 3 years regular service in the grade. They should pass the departmental test/examination before promotion. | |

| 1 | 2 | 3 | 4 | 5 | 6 | 6 (a) | 7 | 8 | 9 | 10 | 11 | 12 | 13 | |
|--------------------|--------------|---|--|------------|--|-------|---|---------|----------------------------|----------------|---------------------|--------------------|----|--|
| Watch Operator. | 17 (1996) | Group 'C' Non- Minis- terial, Non-Ga- dependent. | Rs. 950- -20,1150- -EB-25- -1400. | Selection. | Not exceed- ing 35 years (Re- taxable for Go- vernment servants upto 5 years in accor- dance with the ins- tructions or orders issued by the Govern- ment). | No | Age: N.A. Quali- fica- tion: N.A. | 2 years | Direct recruit- ment | Not applicable | Group 'C' D.P.C. | Not appli- able | | |
| Room | | | | | | | (1) Must possess at least the following mini- mum physical stan- dards:- | | | | | | | |
| | | | | | | | (a) Height without boots or shoes -165 cms. | | | | | | | |
| | | | | | | | (b) Chest (Normal) 79 cms. | | | | | | | |
| | | | | | | | (c) Chest (Expan- ded) 84 cms. | | | | | | | |
| | | | | | | | (d) Chest (Expan- sion) 5 cms. | | | | | | | |
| | | | | | | | (e) Ability to run a distance of 100 yards with a load of approxi- mately 50 kgs. in a minute or 100 metres run in 12 to 13 seconds and also capable of clim- bing a rope or a vertical pipe to a height of 8' to 10' from the ground. | | | | | | | |
| | | | | | | | (2) Must be certified to possess the visual standards specified below without glas- ses:- | | | | | | | |
| | | | | | | | (i) Distant Right Left vision eye eye 6/6 6/6 (Sne- llen) | | | | | | | |
| | | | | | | | (ii) Near 0.5 0.5 vision (Sne- llen) | | | | | | | |
| | | | | | | | (iii) Colour blind- ness, squint or any morbid condition of the eye or lids of either eye shall be deemed to be a disqualifi- cation. | | | | | | | |
| | | | | | | | (3) <i>Educational Qualifications:</i> | | | | | | | |
| | | | | | | | (1) S.S.C. or equi- valent qualifica- tion. | | | | | | | |
| | | | | | | | (II) I.T.I. (Wireless Certificate re- cognised by the Board). | | | | | | | |

(iii) Knowledge of Konkani.

Note:

(1) Will be required to pass the Departmental Examination on completion of the initial training of 6 months during the probationary period. In case of failure, one more chance will be given after two months. The services of the candidate failing to pass the Departmental Examination on 2nd attempt are liable for termination.

(ii) During the training period, if a candidate is found absent for more than 21 days, the competent authority may or may not allow him to continue the aforesaid training and he may be directed to attend the next training course and the proportionate cost of the said training attended shall be recovered from him in instalments.

| Fireman | 130 | Group 'D' (1996) Subject to varia- tion de- pendent on work- load | Rs. 950- -20-1150 -EB-25- -1400. Note: The pre- sent Fi- reman posses- sing qua- lification less than S.S.C. shall con- tinue to draw pay in the pay scale of Rs. 825- -15-EB- -20-1200. | Not exceed- ing 35 years (Re- -taxable for Go- vernment servants by 5 years in accor- dance with the orders or ins- tructions issued by the Go- vernment) | No | Essential: | N. A. | Two years | Direct recruitment. | Not applicable. | Not applicable, applicable. |
|---------|-----|---|---|--|----|---|-------|--------------|------------------------|--------------------|--------------------------------|
| | | | | | | (1) Must possess at least the following minimum physical standards: | | | | | |
| | | | | | | (a) Height without boots or shoes -165 cms. | | | | | |
| | | | | | | (b) Chest (Normal) 79 cms. | | | | | |
| | | | | | | (c) Chest (Expan- ded) 84 cms. | | | | | |
| | | | | | | (d) Chest (Expan- sion) 5 cms. | | | | | |
| | | | | | | (e) Ability to run a distance of 100 metres with a load of approxi- mately 50 kgs. in a minute or 100 metres run in 12 to 13 | | | | | |

13

12

11

10

9

8

7

6

6(a)

6

5

4

3

2

1

seconds and capable of climbing a rope or a vertical pipe to a height of 3 metres to 4 metres from the ground.

(2) Must be certified to possess the visual standards specified below without glasses:-

(1) Distant Right Left eye eye vision 6/6 (Sne-
Ilen)

(II) Near 0.5 0.5 vision (Sne-
Ilen)

(III) Colour blindness, squint or any morbid condition of the eyes or eye lids of either eye shall be deemed to be a disqualification.

(3) S. S. C. or equivalent qualification; and

(4) Knowledge of Konkani.

Note:

(1) Will be required to pass the departmental examination/test on completion of the initial training of 6 months during the probationary period. In case of failure, one more chance will be given after two months. The services of the candidates failing to pass the departmental examination on second attempt, are liable for termination.

(ii) During the training period, if a candidate is found absent for more than 21 days, the competent authority may or may not allow him to continue the afo-

resold training and that he may be directed to attend the next training course and the proportionate cost of the said training attended shall be recovered from him in instalments.

| Driver | Group 'C' Rs. 975- Operator. (1996) D. P.C. -25-1150- Subject Non-Mi- to va- riation -EBB30- Non-Ga- zettered). | Selection. | Not exceed- ing 35 years (Re- laxable for Go- vernment servants by 5 years in accor- dance with the ins- tructions or orders issued by the Govern- ment). | Essential: | Age: No. Qis.: To | Promotion: | Group 'C' N. A. D. P. C. |
|--------|---|------------|---|---|---|------------|-----------------------------|
| 12 | | | | <p>(1) Must possess at least the following minimum physical standards:-</p> <p>(a) Height without boots or shoes- -165 cms.</p> <p>(b) Chest (Normal) 79 cms.</p> <p>(c) Chest (Expan- ded) 84 cms.</p> <p>(d) Chest (Expan- sion) 5 cms.</p> <p>(e) Ability to run a distance of 100 metres with a load of approximately 50 Kgs. In one minute or 100 metres run in 12 to 13 seconds and capable of climbing a rope or a vertical pipe to a height of 3 metres to 6 metres from the ground.</p> <p>(2) Must be certified to possess the visual standards specified below without glasses:-</p> <p>(i) Distant Right Left eye eye vision 6/6 6/6 (Sma- llen)</p> <p>(ii) Near 0.5 0.5 vision (Sma- llen)</p> <p>(iii) Colour blind- ness, squint or any morbid condition of the eyes or the</p> | <p>Two years.</p> <p>By promotion falling which by direct recruitment.</p> <p>Fireman with 2 years regular service in the grade and possessing a driving licence for heavy vehicle.</p> | | |

13
12
11
10
9
8
7
6
6(a)
5
4
3
2
1

eyelids shall be
deemed to be a
disqualification.

(3) S. S. C. or equiva-
lent qualification.

(4) Driving Licence for
heavy vehicle.

(5) Unblemished experi-
ence of at least two
years in the line.

(6) Knowledge of Kon-
kani.

Note:

(i) Will be required to
pass the departmental
examination on
completion of the
initial training of 6
months during the
period of probation.
In case of failure,
one more chance
will be given after
two months. The
services of the can-
didates failing to
pass the depart-
mental examination
shall be terminated
forthwith.

(ii) During the training
period, if a candidate
is found absent for
more than 21 (twenty-
one) days, the
competent authority
may or may not
allow him to contin-
ue the aforesaid
training and that he
may be directed to
attend the next train-
ing course and the
proportionate cost of
the said training
attended shall be
recovered from him
in instalments.